



Sabine Havenstein is an executive coach, team coach, leadership trainer and facilitator working with leaders at all levels in organisations of every size since 2005. Her work spans agile leadership, executive coaching skills, mindful leadership, change and performance management, leadership and team development, and intercultural communication. She draws on 15 years of international management and project experience — as Director HR, Senior Manager Training & Development, Sales & Account Manager and Quality Manager — and lived and worked abroad for ten years in the USA, Spain, Israel and Italy. Today she coaches executives for the United Nations, trains business coaches at the Munich Academy for Business Coaching and is an associate coach at the Center for Creative Leadership. Client organisations include Allianz, Amazon, Daimler, Siemens, Novartis and the United Nations.

PROFESSIONAL EXPERIENCE

Coach, Leadership Trainer & Facilitator | Independent · since 2005

Executive Coaching · Team Coaching · Leadership Development

- Systemic Business Coach — individual and team coaching
- Trainer & facilitator: Leadership Development, Change & Performance Management, International Cooperation, Intercultural Management, International Assignments & Reintegration
- Executive Coach for the United Nations
- Faculty — Coach Trainer at the Munich Academy for Business Coaching
- Coach Assessor for the DVCT (German Association for Coaching and Training)
- Associate Coach — Center for Creative Leadership, Campus Brussels

International Management & Project Experience | 15 years

Director HR · Senior Manager Training & Development · Sales & Account Manager · Quality Manager

- 15 years of international management, sales, training and quality leadership roles
- Lived and worked abroad for ten years — USA, Spain, Israel and Italy

COACHING FOCUS

- Individual coaching for C-level executives, middle managers and junior managers
- Team coaching — clarifying roles and responsibilities, resolving conflict, supporting team processes
- Agile leadership and agile teams
- Leadership feedback
- Female leadership
- Coaching in professional change situations
- Analysis of potential and career coaching
- Strategy development
- Coaching in situations of crisis and conflict

EDUCATION

M.A. Philology

University of Tübingen · Southern Oregon State College
· University of Seville

CERTIFICATIONS

- Coach Assessor (dvct)
 - Business Coach (dvct)
 - Systemic Business Coach (Stöger & Partner)
 - Systemic Team Coach (MABC)
 - NLP Diploma (DVNLP)
 - TMS Team Management System (M-McCann)
 - 360° Feedback (OR MultiView)
 - 360° Suite, Center for Creative Leadership, Brussels
 - Workplace Big 5 (WPB5), CACS Brussels
 - FIRO-B (OPP Brussels)
 - Executive Dimensions, 360 by Design, Skillscope, Global 6, Leadership Gap Indicator (CCL)
 - Human Patterns, Charlotte NC
 - ZRM Zürcher Ressourcen Modell (Maja Storch, Zürich)
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SELECTED CLIENTS

Allianz	Amazon	BSH
Caterpillar	Daimler	Deutsche Post
DHL	Dow Chemical	Estée Lauder
Ford	General Electric	Honeywell
IBM	Infineon	Lego
MAN	Merck	Motorola
Novartis	Oracle	PUMA
Robert Bosch	Siemens	SONY Music
Steelcase	United Nations	Vodafone

WORKING LANGUAGES

- Fluent — German, English, Spanish
- Good knowledge — Portuguese, Italian, French

COACHING SETTINGS

- Face-to-Face
- Telephone
- Teams, Zoom, WebEx and other platforms