



Kira Kerstin Fecher has worked independently **since 2002** and has supported teams and projects in more than 30 corporations and mid-sized companies across **18 countries**. She has lived in Germany, Austria and England.

As a business facilitator, HPI-licensed Design Thinking coach and facilitator of the LEGO® Serious Play® method, she enables participatory work in client teams at executive and team level. Her content focus is purpose, customer centricity, vision and strategy — leading interdisciplinary international teams to jointly owned results, and supporting the anchoring of those results in the organisation afterwards.

PROFESSIONAL EXPERIENCE

Independent Practice | Germany

Business Facilitator · Trainer · Coach (since 2002)

- Facilitation of strategy, purpose and vision processes at executive and team level
- Design Thinking and Design Sprint formats for interdisciplinary international teams
- LEGO® Serious Play® workshops
- Process support for anchoring workshop results in the client organisation

Creative Industry | Germany

Project Manager, Communication Projects

- Management of communication projects with client teams

EDUCATION

State-Certified Business Administrator
(Staatlich geprüfte Betriebswirtin)

Wirtschaftsfachschule Dortmund, Germany

ADDITIONAL QUALIFICATIONS

- HPI Licensed Design Thinking Coach · Hasso Plattner Institute Academy, Potsdam
- Facilitator of the LEGO® SERIOUS PLAY® method · Rasmussen Consulting, Denmark
- Design Sprint Facilitation · Design Sprint Academy, Berlin
- Service Design Thinking · XDi Experience Design Institut, Cologne
- Liberating Structures · Holisticon AG, Hamburg
- Facilitation Training · Facilitation Academy, Berlin
- Certified MODERATIO Master · MODERATIO, Altmühltal
- Certified Business Facilitator (IHK) · IHK Akademie Munich and Upper Bavaria

WORKING LANGUAGES

German Mother tongue

English Fluent