



Becca Hoffmann is an organisational development consultant, agile coach and trainer working across the United States and Germany. She began her career developing and running leadership and wellness programmes for the U.S. Military community in Garmisch, where she built and rolled out three new leadership training programmes.

She holds an **MSc in Psychology: Learning Sciences** from Ludwig-Maximilians-Universität Munich, with a research emphasis on resilience and learning design, and works today as an agile coach and designer of interactive virtual leadership programmes.

PROFESSIONAL EXPERIENCE

Allianz SE | Munich, Germany

Consultant · Agile Coach

- Agile coaching for teams and leaders
- Team development and leadership coaching
- Development of interactive virtual agile training

Competence Development Network | Munich, Germany

Coach & Trainer

- Innovative training formats and leadership training
- Global learning design projects

U.S. Military | Garmisch-Partenkirchen, Germany

Regional Director · Moral & Family Wellness Programs

- Programme development for the military community
- Development and delivery of three new leadership training programmes

EDUCATION

M.Sc. Psychology: Learning Sciences

Ludwig-Maximilians-Universität Munich, Germany

B.A. Psychology

San Diego State University, United States

ADDITIONAL QUALIFICATIONS

- Systemic Business Coach (SBC, dvct) · Munich Academy for Business Coaching
- Professional Scrum Master (PSM1) · Scrum.org
- Certified Scrum Master (CSM)
- Design Thinking · AZC, Munich
- Systemic Agile Master & Coach · Institut an der Universität zu Köln
- Certified Trainer · Competence Development Network

SELECTED CLIENTS

Allianz SE

Allianz Technology

PUMA SE

USAG Garmisch

WORKING LANGUAGES

English

Mother tongue

German

B1