



Andrea Hummel is a systemic business coach, trainer and consultant with a background in **global talent management and succession planning**. For more than a decade she worked as a talent management expert in an international insurance group, advising leaders and HR teams across Western and Eastern Europe, the Middle East and Africa.

She designs and facilitates talent processes, leadership assessments and development programmes, and works today as an independent coach and mentor coach at the Munich Academy for Business Coaching.

PROFESSIONAL EXPERIENCE

Andrea Hummel Coaching | Germany

Owner · Systemic Business Coach & Trainer (since 2021)

- One-to-one coaching with private and corporate clients
- Mentor coach at the Munich Academy for Business Coaching
- Executive sparring and career counselling

Allianz SE | Munich, Germany

Expert Talent Management (since 2011)

- Global talent management upskilling, including a talent management certification
- Design, development and facilitation of talent management training onsite and online
- Global key account management for Western and Eastern Europe, Middle East and Africa
- Facilitation of potential identification, succession planning and leadership assessment centres
- Project management of a global employer branding project introducing a new set of company values
- Talent exchange programme in cooperation with the World Economic Forum

EDUCATION

**B.A. Business Administration & Business
Psychology**

Euro-FH Hamburg, Germany

ADDITIONAL QUALIFICATIONS

- Systemic Business Coach · Munich Academy for Business Coaching (SBC, dvct)
- Systemic Transformation Consultant · Munich Academy for Business Coaching
- Talent Management Certification
- Leadership Assessment and Potential Diagnostics

SELECTED CLIENTS

Allianz SE

Competence Development
Network

WORKING LANGUAGES

German

Mother tongue

English

Fluent